**Nehemiah Construction Ministries UK – Safeguarding Policy**

**dated 15th July 2024**

1. The Board of Trustees of the above ((NCM UK), recognising its UK Charity status Charity 1129983, have agreed and accepted this Policy is based on The Charity Commission paper titled ‘Guidance, Safeguarding and protecting people for charities and trustees’, dated 06 Dec 2017 and updated 01 June 2022 . (See [www.gov.uk](http://www.gov.uk) /guidance/safeguarding-and-protecting-people-for-charities-and trustees)
2. This paper presents the following matters (Item 3) which have been agreed and accepted by the NCM UK Board, subject to the reality of the nature of the purpose and activities of its charitable existence, which is thus:
3. NCM UK existence is to support the development of the Nehemiah Community Water Services (NECOWAS), a Kenyan local community not-for-profit, self-sufficient company which drills requested boreholes for clean and healthy water supplies and services in the West Pokot region of Kenya.
4. This organisation has arisen out of the previous years of funding and supervision by NCM UK and by the official Agreement agreed and accepted by both Boards, arising from the Resolution dated March 2024, that *‘all drilling equipment including vehicles, currently owned by MCN UK, located at the Rick’s Compound, Konyao, West Pokot, Kenya be allowed to be crewed, maintained and operated by NECOWAS without a rental payment for use of this equipment, subject to various initial actions being effected.’*
5. In addition, this current support is rendered by a reduced initial finance provision, along with advice, information and a limited oversight with shared management of appropriate expertise including the training of drilling crews and local administration matters by the Operations Trustee.
6. The Charity Commission paper titled ‘Guidance, Safeguarding and protecting people for charities and trustees’,

* Risk Management and types of risks and harm
* Required and checking appropriate policies, procedures and practices, and Code of conduct, **see separate NCM UK document - Standards and Values**.
* Disclosure and Barring Service (DBS)
* People from overseas and sending worker overseas
* Protect volunteers and staff
* Safeguarding children and adults at risk
* Operating online and GNPR regarding personal data
* Working overseas
* Handling and reporting incidents and concerns
* Working with of making grants to other organisations
* Terrorism and Prevention duty
* Download infographic / text version

1. It is recognised that there are limitations caused by the purpose and activities of NCM UK, since the above Guidance is based on the England and Wales legal system. This is limited to NCM UK Board meetings of the 4 Trustees on Zoom, approximately every couple of months, which usually provides communication material for the website and to a small number of individual donors.

The NECOWAS operations are based on the Kenyan legal system which will apply only to the 4 business visits p.a. by the volunteer NCM UK Operations Trustee, when he carries out the activities. (See Item 2(iii) above.) These visits will not have any contact with children or vulnerable adults but rather with the NECOWAS Board, drilling crews, local legal and financial officials eg for licenses and other commercial organisations eg equipment suppliers and repairers.